

# No Racism in Springfield VT Schools



*"The Mission of Springfield School District:*

*To provide students with effective academic and social-emotional learning in schools with a positive culture that are supported by the community.*

*Vision - We empower capable cosmopolitans who are ready and motivated to improve their community and engage with the world.*

*Values - As a district, we value the power of a comprehensive education rooted in:*

*Collaboration  
Professionalism  
Kindness"*

Being a "capable cosmopolitan" means being comfortable working within a diverse group, not being separated by skin color or singled out according to ideology. Students can celebrate diversity and recognize excellence while helping each other reach the next milestone.

"Collaboration" - engage students in mentorship and tutoring programs, providing effective academic learning as well as social-emotional growth through peer-to-peer interactions and support.

"Professionalism" - no staff member, whether a teacher or an administrator, should allow his or her personal political or social views to emerge in the classroom, hallways, office, or breakroom.

"Kindness" - stop making race an issue, emphasize instead what connects us: we're all human beings, we all live in this community, we all have a right and a responsibility to learn and to better ourselves.

\* Instead of talking about oppression and guilt, provide opportunities for students to mentor, assist, and tutor each other.

\* Instead of focusing on the hate in our nation's past, focus on how far we've come and where we want to go and how to get there - together.

\* Instead of forcing students to look at our skin color as the driving factor of identity, encourage them to seek out the things that they have in common. We are *all* members of the human race!

Learning to work together in a professional, kind, and collaborative manner does not mean segregating, labelling, or categorizing each other. Truly sophisticated cosmopolitans integrate and network, support and communicate, and ignore stereotypes and limits.

**As parents, taxpayers, and community members, we the undersigned hereby direct the staff and administration of the Springfield School District to remain true to the charter as set forth by the District, and to cease and desist incorporating racism, bias, prejudice, and "social justice" in the curriculum and to leave personal ideologies and political beliefs out of the classrooms and off school property.**

